

CITY OF BISMARCK EMPLOYEES PENSION FUND
INVESTMENT PERFORMANCE REPORT AS OF FEBRUARY 29, 2004

	February-04				January-04				December-03				September-03				Current Fiscal YTD	Prior Year FY03	3 Years Ended 6/30/2003	5 Years Ended 6/30/2003
	Allocation		Month	Net ROR	Allocation		Month	Net ROR	Allocation		Quarter	Net ROR	Allocation		Quarter	Net ROR	Net ROR	Net ROR	Net	Net
	Market Value	Actual	Policy		Market Value	Actual	Policy		Market Value	Actual	Policy		Market Value	Actual	Policy					
LARGE CAP DOMESTIC EQUITY																				
<i>Structured Growth</i>																				
LA Capital	1,339,557	5.1%	5.1%	1.20%	1,323,250	5.1%	5.1%	1.65%	1,301,336	5.1%	5.1%	9.09%	1,191,943	5.0%	5.1%	N/A	N/A	N/A	N/A	N/A
AllianceBernstein	506	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	N/A	-1.48%	-20.46%	-5.64%
Total Structured Growth	1,340,063	5.1%	5.1%	1.20%	1,323,250	5.1%	5.1%	1.65%	1,301,336	5.1%	5.1%	9.09%	1,191,943	5.0%	5.1%	6.61%	19.64%	-1.48%	-20.46%	-5.64%
<i>Russell 1000 Growth</i>				0.64%				2.04%				10.41%				3.92%	17.82%	2.93%	-21.55%	-5.04%
<i>Structured Value</i>																				
LSV	1,413,765	5.4%	5.1%	3.23%	1,471,748	5.6%	5.1%	2.59%	1,435,504	5.6%	5.1%	15.58%	1,244,918	5.3%	5.1%	3.33%	26.48%	-2.05%	9.06%	3.95%
<i>Russell 1000 Value</i>				2.14%				1.76%				14.19%				2.06%	21.13%	-1.02%	-2.19%	-0.17%
<i>Enhanced Russell 1000 Index</i>																				
LA Capital	1,407,752	5.3%	5.1%	-0.08%	1,372,776	5.3%	5.1%	1.91%	1,346,823	5.3%	5.1%	11.77%	1,204,786	5.1%	5.1%	2.87%	17.08%	1.08%	N/A	N/A
<i>Russell 1000</i>				1.39%				1.90%				12.26%				3.00%	19.46%	0.96%	N/A	N/A
<i>Enhanced S&P 500 Index</i>																				
Northern Trust	1,335,778	5.1%	5.1%	1.34%	1,301,110	5.0%	5.1%	2.06%	1,274,614	5.0%	5.1%	12.40%	1,133,812	4.8%	5.1%	2.50%	19.15%	0.28%	N/A	N/A
Strong	1,383,901	5.2%	5.1%	1.87%	1,337,766	5.1%	5.1%	1.95%	1,314,213	5.1%	5.1%	12.76%	1,165,628	4.9%	5.1%	2.89%	20.49%	3.30%	N/A	N/A
Westridge	1,453,343	5.5%	5.1%	1.42%	1,413,597	5.4%	5.1%	1.85%	1,388,718	5.4%	5.1%	12.22%	1,237,505	5.2%	5.1%	2.65%	18.99%	0.56%	N/A	N/A
Total Enhanced S&P 500 Index	4,173,022	15.8%	15.4%	1.54%	4,052,474	15.5%	15.4%	1.95%	3,977,544	15.5%	15.4%	12.46%	3,536,945	15.0%	15.4%	2.68%	19.53%	1.35%	N/A	N/A
<i>S&P 500</i>				1.39%				1.84%				12.18%				2.64%	18.89%	0.24%	N/A	N/A
<i>S&P 500 Index</i>																				
State Street	943,090	3.6%	3.4%	1.39%	917,794	3.5%	3.4%	1.83%	901,315	3.5%	3.4%	12.16%	803,500	3.4%	3.4%	2.64%	18.86%	0.31%	-11.14%	-1.58%
<i>S&P 500</i>				1.39%				1.84%				12.18%				2.64%	18.89%	0.24%	-11.20%	-1.61%
TOTAL LARGE CAP DOMESTIC EQUITY	9,277,693	35.2%	34.3%	1.51%	9,138,043	35.0%	34.3%	1.99%	8,962,522	35.0%	34.3%	12.31%	7,982,093	33.8%	34.3%	3.02%	19.78%	0.49%	-9.68%	-2.32%
<i>S&P 500</i>				1.39%				1.84%				12.18%				2.64%	18.89%	0.24%	-11.20%	-1.61%
SMALL CAP DOMESTIC EQUITY																				
<i>Manager-of-Managers</i>																				
SEI	2,968,847	11.3%	10.7%	0.51%	3,234,521	12.4%	10.7%	4.64%	3,090,430	12.1%	10.7%	14.87%	2,778,741	11.8%	10.7%	9.68%	32.52%	0.68%	N/A	N/A
<i>Russell 2000 + 200bp</i>				1.06%				4.51%				15.07%				9.60%	33.21%	0.37%	N/A	N/A
TOTAL SMALL CAP DOMESTIC EQUITY	2,968,847	11.3%	10.7%	0.51%	3,234,521	12.4%	10.7%	4.64%	3,090,430	12.1%	10.7%	14.87%	2,778,741	11.8%	10.7%	9.68%	32.52%	0.68%	-3.37%	-0.65%
<i>Russell 2000</i>				0.90%				4.34%				14.52%				9.07%	31.51%	-1.64%	-3.30%	0.97%
INTERNATIONAL EQUITY																				
<i>Large Cap - Core</i>																				
State Street	169,000	0.6%	0.6%	2.29%	178,580	0.7%	0.6%	1.71%	175,626	0.7%	0.6%	14.32%	153,377	0.6%	0.6%	6.08%	26.16%	-9.96%	-13.28%	-4.72%
<i>MSCI EAFE - 50% Hedged</i>				2.35%				1.37%				13.15%				6.58%	25.12%	-11.24%	-14.65%	-4.18%
<i>Large Cap - Active</i>																				
Capital Guardian	434,733	1.6%	1.5%	2.13%	429,518	1.6%	1.5%	1.45%	424,358	1.7%	1.5%	13.62%	373,033	1.6%	1.5%	7.45%	26.48%	-11.30%	-14.96%	0.47%
Bank of Ireland	85,433	0.3%	0.3%	1.82%	84,740	0.3%	0.3%	1.47%	83,456	0.3%	0.3%	17.43%	70,979	0.3%	0.3%	2.64%	24.53%	-10.28%	N/A	N/A
Total Large Cap - Active	520,166	2.0%	1.8%	2.08%	514,257	2.0%	1.8%	1.45%	507,814	2.0%	1.8%	14.22%	444,012	1.9%	1.8%	6.65%	26.16%	-11.12%	-14.58%	0.74%
<i>MSCI EAFE - 50% Hedged</i>				2.35%				1.37%				13.15%				6.58%	25.12%	-11.24%	-14.65%	-4.18%
<i>Small Cap - Active</i>																				
Lazard	89,108	0.3%	0.3%	3.44%	87,057	0.3%	0.3%	3.24%	84,270	0.3%	0.3%	14.41%	81,332	0.3%	0.3%	10.66%	35.20%	-2.32%	N/A	N/A
Wellington	87,910	0.3%	0.3%	2.83%	86,416	0.3%	0.3%	2.63%	84,117	0.3%	0.3%	11.59%	85,327	0.4%	0.3%	17.22%	38.03%	5.97%	N/A	N/A
Total Small Cap - Active	177,018	0.7%	0.6%	3.13%	173,473	0.7%	0.6%	2.93%	168,388	0.7%	0.6%	12.90%	166,659	0.7%	0.6%	13.94%	36.56%	1.75%	N/A	N/A
<i>Citigroup Broad Market Index < \$2BN</i>				2.90%				4.20%				13.31%				15.95%	40.87%	3.91%	N/A	N/A
TOTAL INTERNATIONAL EQUITY	866,184	3.3%	3.0%	2.33%	866,310	3.3%	3.0%	1.80%	851,828	3.3%	3.0%	13.97%	764,048	3.2%	3.0%	8.04%	28.27%	-8.22%	-12.63%	-0.99%
<i>MSCI EAFE - 50% Hedged</i>				2.35%				1.37%				13.15%				6.58%	25.12%	-11.24%	-14.65%	-4.18%
EMERGING MARKETS EQUITY																				
Capital Guardian	443,001	1.7%	1.5%	2.98%	430,182	1.6%	1.5%	4.37%	412,167	1.6%	1.5%	14.85%	419,608	1.8%	1.5%	14.62%	41.48%	7.15%	-10.61%	1.62%
<i>MSCI Emerging Markets Free</i>				4.61%				3.55%				17.81%				14.23%	45.77%	6.96%	-7.07%	2.49%
DOMESTIC FIXED INCOME																				
<i>Core Bond</i>																				
Western Asset	1,287,430	4.9%	5.2%	1.06%	1,263,558	4.8%	5.2%	0.92%	1,251,964	4.9%	5.2%	1.24%	1,205,418	5.1%	5.1%	-0.47%	2.77%	13.42%	11.88%	8.58%
<i>Lehman Aggregate</i>				1.08%				0.80%				0.32%				-0.15%	2.07%	10.39%	10.07%	7.54%
<i>Active Duration</i>																				
WestAM (Criterion)	1,258,849	4.8%	5.2%	1.00%	1,235,605	4.7%	5.2%	0.77%	1,227,167	4.8%	5.2%	0.31%	1,191,442	5.0%	5.1%	-0.40%	1.69%	9.93%	9.39%	6.85%
<i>Lehman Aggregate</i>				1.08%				0.80%				0.32%				-0.15%	2.07%	10.39%	10.07%	7.54%
<i>Index</i>																				
Bank of ND	2,220,177	8.4%	8.9%	1.17%	1,945,738	7.5%	8.9%	0.88%	1,928,770	7.5%	8.9%	-0.10%	1,914,207	8.1%	8.8%	-0.73%	1.20%	12.59%	11.06%	7.79%
Bank of ND Match Loan CD Program	278,625	1.1%	1.1%	0.45%	294,755	1.1%	1.1%	0.00%	293,367	1.1%	1.1%	1.41%	292,841	1.2%	1.2%	1.43%	3.32%	5.83%	5.84%	5.85%
Total Index	2,498,802	9.5%	10.0%	1.01%	2,240,493	8.6%	10.0%	0.68%	2,222,137	8.7%	10.0%	0.23%	2,207,047	9.3%	10.0%	-0.21%	1.72%	10.77%	10.08%	7.44%
<i>Lehman Gov/Credit</i>				1.22%				0.91%				-0.03%				-0.50%	1.60%	13.15%	10.82%	7.83%

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	Allocation		Month		Allocation		Month		Allocation		Quarter		Allocation		Quarter		Fiscal YTD	FY03	Ended	Ended
	Market Value	Actual	Policy	Net ROR	Market Value	Actual	Policy	Net ROR	Market Value	Actual	Policy	Net ROR	Market Value	Actual	Policy	Net ROR	Net ROR	Net ROR	6/30/2003	6/30/2003
Convertibles																				
TCW	1,408,424	5.3%	5.2%	0.78%	1,385,902	5.3%	5.2%	2.15%	1,355,798	5.3%	5.2%	10.00%	1,226,445	5.2%	5.1%	1.84%	15.32%	10.37%	-9.08%	N/A
<i>First Boston Convertible Index</i>				1.11%				2.01%				8.54%				2.67%	14.94%	15.35%	-3.81%	N/A
BBB Average Quality																				
Strong	1,280,131	4.9%	5.2%	1.20%	1,255,530	4.8%	5.2%	1.12%	1,240,072	4.8%	5.2%	1.47%	1,216,038	5.1%	5.1%	0.16%	4.00%	14.81%	10.35%	N/A
<i>Lehman BBB</i>				1.27%				1.13%				1.22%				0.27%	3.95%	18.33%	9.91%	N/A
Timberland																				
Evergreen (Wachovia)	2,471,252	9.4%	9.4%	-0.05%	2,449,520	9.4%	9.4%	2.06%	2,398,946	9.4%	9.4%	6.11%	2,246,346	9.5%	9.5%	-0.15%	8.08%	12.50%	N/A	N/A
																		N/A	N/A	
TOTAL DOMESTIC FIXED INCOME	10,204,888	38.7%	40.0%	0.75%	9,830,607	37.7%	40.0%	1.31%	9,696,085	37.9%	40.0%	3.16%	9,292,738	39.3%	40.0%	0.11%	5.41%	11.62%	6.95%	6.77%
<i>Lehman Aggregate</i>				1.08%				0.80%				0.32%				-0.15%	2.07%	10.39%	10.07%	7.54%
HIGH YIELD BONDS																				
Western Asset	856,372	3.2%	3.5%	-0.29%	858,889	3.3%	3.5%	0.99%	850,501	3.3%	3.5%	5.54%	805,871	3.4%	3.5%	1.99%	8.38%	20.04%	2.51%	4.15%
<i>Lehman High Yield Bond Index</i>				-0.25%				1.91%				5.91%				2.77%	10.65%	22.77%	5.44%	2.66%
INTERNATIONAL FIXED INCOME																				
International Sovereign																				
UBS Global (Brinson)	255,391	1.0%	1.0%	-0.23%	256,145	1.0%	1.0%	0.01%	256,037	1.0%	1.0%	6.49%	224,105	0.9%	1.0%	3.18%	9.64%	18.20%	8.47%	5.93%
<i>Citigroup Non-US Gov't Bond Index (1)</i>				-0.11%				0.12%				6.71%				2.75%	9.65%	17.91%	8.10%	6.29%
International Core																				
Brandywine	261,336	1.0%	1.0%	1.52%	257,719	1.0%	1.0%	-0.57%	258,957	1.0%	1.0%	7.30%	219,329	0.9%	1.0%	1.51%	9.95%	N/A	N/A	N/A
<i>Lehman Global Aggregate (ex-US)</i>				0.12%				0.08%				6.77%				2.76%	9.94%	N/A	N/A	N/A
TOTAL INTERNATIONAL FIXED INCOME	516,727	2.0%	2.0%	0.64%	513,864	2.0%	2.0%	-0.28%	514,994	2.0%	2.0%	6.91%	443,434	1.9%	2.0%	2.34%	9.81%	17.83%	8.36%	5.86%
<i>Citigroup Non-US Gov't Bond Index (1)</i>				-0.11%				0.12%				6.71%				2.75%	9.65%	17.91%	8.10%	6.29%
REAL ESTATE																				
J.P. Morgan	694,887	2.6%	3.0%	0.71%	689,960	2.6%	3.0%	0.49%	686,612	2.7%	3.0%	3.16%	665,609	2.8%	3.0%	2.43%	6.93%	7.80%	7.36%	10.23%
<i>NCREIF TOTAL INDEX</i>				0.91%				0.91%				2.76%				1.97%	6.70%	7.64%	8.51%	10.16%
ALTERNATIVE INVESTMENTS																				
Coral Partners V	41,604			0.00%	43,181			0.00%	44,417			-1.26%	40,837			-6.88%	-8.05%	-22.52%	-20.83%	-9.87%
Coral Partners V - Supplemental	2,978			0.00%	3,886			0.00%	2,210			-0.95%	2,124			-15.67%	-16.47%	-28.36%	N/A	N/A
Coral Partners VI	11,046			0.00%	11,222			0.00%	6,657			-4.63%	6,647			-12.18%	-16.25%	N/A	N/A	N/A
Brinson 1998 Partnership Fund	7,241			0.00%	7,356			0.00%	7,567			2.36%	7,453			4.07%	6.53%	-14.73%	-11.35%	1.31%
Brinson 1999 Partnership Fund	9,263			0.00%	9,869			0.00%	10,152			4.99%	9,208			0.98%	6.02%	-16.31%	-14.42%	N/A
Brinson 2000 Partnership Fund	16,521			0.00%	16,784			0.00%	17,264			2.47%	14,805			0.67%	3.15%	-13.99%	-9.08%	N/A
Brinson 2001 Partnership Fund	6,401			0.00%	6,503			0.00%	5,291			-1.11%	5,095			0.43%	-0.68%	-5.98%	N/A	N/A
Brinson 2002 Partnership Fund	4,500			0.00%	3,479			0.00%	3,578			-1.16%	3,448			12.21%	10.91%	9.08%	N/A	N/A
Brinson 2003 Partnership Fund	335			0.00%	340			0.00%	350			-0.24%	334			-3.58%	-3.81%	N/A	N/A	N/A
Brinson 1999 Non-US Partnership Fund	4,649			0.00%	4,723			0.00%	4,858			5.58%	5,042			6.32%	12.25%	13.12%	2.21%	N/A
Brinson 2000 Non-US Partnership Fund	6,267			0.00%	6,366			0.00%	6,549			0.52%	6,204			2.82%	3.35%	9.50%	-1.63%	N/A
Brinson 2001 Non-US Partnership Fund	3,445			0.00%	3,500			0.00%	3,600			1.18%	3,388			7.50%	8.77%	-0.41%	N/A	N/A
Brinson 2002 Non-US Partnership Fund	5,219			0.00%	5,301			0.00%	5,453			0.96%	4,688			3.71%	4.71%	5.34%	N/A	N/A
Brinson 2003 Non-US Partnership Fund	891			0.00%	905			0.00%	931			0.05%	305			-0.05%	0.00%	N/A	N/A	N/A
Brinson BVCF IV	27,304			0.00%	27,737			0.00%	24,893			-3.67%	24,608			-1.02%	-4.65%	-14.64%	-18.80%	N/A
Matlin Patterson Global Opportunities	51,263			0.00%	54,381			0.00%	58,307			10.99%	50,027			0.00%	10.99%	N/A	N/A	N/A
InvestAmerica	7,065			0.00%	7,178			0.00%	7,383			0.00%	7,031			0.00%	0.00%	-12.50%	N/A	N/A
Hearthstone MSII	8,016			0.00%	8,143			0.00%	8,376			15.36%	9,503			5.06%	21.20%	28.98%	13.57%	N/A
Hearthstone MSIII	20,526			0.00%	18,913			0.00%	21,170			0.00%	1,187			N/A	N/A	N/A	N/A	N/A
TOTAL ALTERNATIVE INVESTMENTS (2)	234,535	0.9%	1.0%	0.00%	239,766	0.9%	1.0%	0.00%	239,005	0.9%	1.0%	3.15%	201,935	0.9%	1.0%	-1.01%	2.11%	-9.78%	-11.48%	-6.74%
CASH EQUIVALENTS																				
Northern Trust STIF/STEP	307,085	1.2%	1.0%	0.07%	304,767	1.2%	1.0%	0.15%	300,652	1.2%	1.0%	0.32%	290,597	1.2%	1.0%	0.35%	0.90%	1.84%	3.33%	4.22%
<i>90 Day T-Bill</i>				0.07%				0.06%				0.26%				0.25%	0.66%	1.52%	3.33%	4.07%
TOTAL FUND	26,370,218	100.0%	100.0%	1.02%	26,106,908	100.0%	100.0%	1.92%	25,604,796	100.0%	100.0%	8.24%	23,644,673	100.0%	100.0%	2.91%	14.69%	6.14%	-0.87%	2.85%
POLICY TARGET BENCHMARK				1.16%				1.61%				6.89%				2.47%	12.59%	5.65%	-0.08%	3.59%

NOTE: Monthly returns and market values are preliminary and subject to change.

(1) Previously this benchmark was titled Salomon Brothers Non-US Gov't Bond Index.